

## **Bylaw Changes:**

**NOTE:** Occurrences of R.F.P. have all been changed to RFP

Occurrences of Building Maintenance & Operations Representative have been changed to Building Maintenance Representative

Occurrences of Parks & Sports Field Representative have been changed to Parks & Sport Fields Representative

### **Original:**

Article 1 – Section 2

The Alberta Association of Recreation Facility Personnel shall hereinafter be referred to as the Association. It shall be known in the business as the “Recreation Facility Personnel”

### **New:**

Article 1 – Section 2

The Alberta Association of Recreation Facility Personnel shall hereinafter be referred to as the Association. It shall be known in the business as the “Recreation Facility Personnel” (RFP).

Addition: Article 1 – Section 3

1) Head office shall be in the province of Alberta in such Location as may be determined from time to time by the Board of Directors.

Addition: Article 1 – Section 4

1) The Association is duly registered under the “Societies Act” as a provincial, Not for Profit Organization whose business shall be carried out without financial gain for its member and any profit of benefits shall be used for promoting its objectives and goals.

### **Original:**

Article II, Section 5

1) Decision to Suspend

- a. The Board of Directors, at a special meeting called for that purpose, may suspend a member’s membership, for one or more of the following reasons:
  - i. If the member has failed to abide by the Bylaws.
  - ii. If the member has been disloyal to the Association.
  - iii. If the member has disrupted meetings or functions.
  - iv. If the member has done or failed to do anything judged to be harmful to the Association.

**New:**

Article II, Section 5

- 1) Decision to Suspend
  - a. The Board of Directors, at a special meeting called for that purpose, may suspend a member's membership, for one or more of the following reasons:
    - i. If the member has failed to abide by the Bylaws.
    - ii. If the member has been disloyal to the Association.
    - iii. Breach of the Association Code of Conduct
    - iv. If the member has disrupted meetings or functions.
    - v. If the member has done or failed to do anything judged to be harmful to the Association.

**New:**

Article III, Section 3

Addition:

1. Nomination for positions will be accepted by the Nomination Committee until 0900 of the day of the AGM.
2. Nominations from the floor will not be accepted. However, in the event of an immediate vacancy at the AGM then and only then, nominations will be accepted from the floor.

**Original:**

Article III, Section 6

Section 6 – Personnel Committee

- 1) There shall be a Personnel Committee consisting of the President and two (2) other Board members appointed through majority vote of the Board of Directors and will abide by the Personnel Committee Terms of Reference.
- 2) The Personnel Committee shall be responsible for the development and administration of policies of all paid staff of the Association.
- 3) The Personnel Committee shall report all decisions and actions it has taken to the Board of Directors, excluding confidential personal matters.
- 4) The Personnel Committee shall be responsible for the updating and implementation of the "Personnel Policies and Procedures".

**New:**

Section 6 – Executive Committee

- 1) There shall be an Executive Committee consisting of the President, Past President, President Elect and Secretary /Treasurer and will abide by the Executive Committees Terms of Reference.
- 2) The Executive Committee shall report all decisions and actions it has taken to the Board of Directors, excluding confidential personnel matters.