

Role: As a Swim Instructor, your objective will be to create a safe and high-quality learning experience for students. Through the use of planned lessons and a balanced mix of learning and games, you will ensure your students receive the best possible lessons. You will provide detailed feedback both orally during the lessons as well as creating a personalized report card at the end of the week. Benchmark operates the Forest Lawn Outdoor Pool, Millican Ogden Outdoor Pool, and the Stanley Park Outdoor Pool.

Reports to: Pool Supervisor

Responsibilities:

- Use active teaching techniques; maintaining constant supervision of all your students, and teaching the water in order to be able to demonstrate correct technique as well as remaining within close distance in case of a struggling swimmer
- Respond quickly and efficiently to ensure the safety of students in the event of an emergency
- Be knowledgeable about all aspects of swim lessons, including curriculum of the level, objectives of each skill, and be able to answer any questions or concerns either students or parents/guardians have
- In case of a first aid incident with a student, signaling to lifeguards to provide emergency care and stabilization of student. You should remain with your class and allow the lifeguard to handle the situation.
- Present a professional appearance and attitude at all times, including wearing an appropriate swim suit
- Maintain a high standard of student engagement
- Attend and participate in ongoing training and in-services
- Perform various maintenance duties to maintain a clean and safe facility, including cleaning up any equipment used during lessons and assisting with the set-up for public swim
- Prepare and maintain appropriate activity reports, such as attendance and class rosters, and preparing detailed and positive report cards at the end of each week
- Maintain a level of fitness necessary to fulfill the practical elements of teaching swimming lessons
- Maintain required certifications, and recertifying at employee's expense if necessary
- Follow all guidelines and procedures to prevent the spread of COVID-19

Qualifications:

- CPR Level C Certification (issued within either September 2020 or later)
- Standard First Aid Certification (issued within either September 2018 or later)
- Lifesaving Society Swim Instructor & Lifesaving Instructor (issued within either September 2019 or later)
- National Lifeguard Certification is an asset (issued within either September 2019 or later)
- Previous customer service experience or aquatic experience is an asset

Note: The positions are open to those 18 years of age or older. Preferences will be given to student(s) with disabilities or member(s) of a visible minority, who are priority students to hire for summer job funding.

Interested persons should submit a resume no later than May 5, 2021 to:

Benchmark Projects Ltd.

E-mail: stanley@benchmarkprojects.com