

SLSFSC Job Posting: Aquatic Certification Sponsorship Program

About Us

Spray Lake Sawmills Family Sports Centre (SLSFSC) is a leading-edge sport and recreational facility encompassing 325,000 square feet, including an aquatic centre, four arenas and a curling centre, fitness & climbing facilities, an indoor turf, track, and gymnasium, and is home to several third-party tenants. SLSFSC is a not-for-profit organization and a registered charity, governed by a volunteer board of directors. We offer a dynamic and fast-paced work environment that promotes excellence in teamwork, community building, and an innovative customer-focus. Located in Cochrane, AB.

Background Information

As reported recently in the [news](#), the impacts of COVID-19 on recreation centres and pools across the province (facility closures causing cancelled Aquatic certification courses) have resulted in Alberta-wide shortages in certified Lifeguards and Swim Instructors. Most previously certified staff had their certifications lapse during facility closures, and many “full-time” Lifeguard/Swim Instructors have since found alternate work. It will take some time for recreation centres and pools across the province to recover and become sufficiently staffed again.

At SLSFSC, we are seeing these impacts first-hand, most notably during weekday/daytimes (in terms of lifeguard shortages) and in the overloading of our existing certified swim instructors. And so, we are introducing a unique, limited-time “certification sponsorship” program in order to proactively rebuild SLSFSC’s Aquatics team, and better support our current team and our community.

Sponsorship Program – for Uncertified Candidates:

We are interested in meeting and interviewing uncertified Aquatic team candidates who meet certain criteria (see below) and have an interest in joining the Aquatic industry and the team at SLSFSC. Following an interview process to determine suitability and long-term weekday/daytime availability, SLSFSC will sponsor up to 3 uncertified individuals through the Lifeguard/Swim Instructor certification process (which includes 3 full certification courses, a value of \$1000): *Standard First Aid & CPR-C, National Lifeguard, and Water Safety Instructor*.

Required criteria:

- **During the sponsorship/certification period**, candidates will need to make themselves available to attend the first available certification courses offered (*SFA/CPR-C, NL, and WSI*). Supplemental paid work at SLSFSC may be possible prior to becoming certified to work in Aquatics, depending on the candidates’ other skills, experience, and interests.
- **Work availability after certification is complete:**
 - Must be regularly available during weekday/daytimes - Monday-Friday between the hours of 6am-4pm (i.e., non-students), and
 - Able to commit to 20-40 hours per week, for a minimum of 18 months.
- **Must have previously completed Bronze Medallion & Bronze Cross** (does not need to be current).
- **Must be able to pass certain fitness/in-water skills** to qualify for Lifeguarding certification.

Interested candidates will need to formally apply through the job posting. The interview process will include a combination of a values-based interview, a water/fitness skills test, and a role-shadowing opportunity.

Apply online: [\[Click here to apply\]](#)

Inquire by email to Jolee Coulter, HR Manager - JCoulter@slsfsc.com

