

Aquatic Instructor I (Hourly, multiple positions)

Recreation, Parks & Culture

Strathcona County is seeking Aquatic Instructor I's for Emerald Hills Leisure Centre and Kinsmen Leisure Centre. The role of an Aquatic Instructor I is to plan, teach and evaluate high quality swimming and water safety lessons including learning to swim, aquatic sport/recreation, and training/certification programs, while providing excellent safety supervision. Instructor I's are also expected to create exceptional service experiences for guests and respond to guest inquiries. Lastly, they are responsible to provide emergency aid when required and assist the lifeguarding team in dealing with major emergencies.

Responsibilities

- Instruct all aquatic programs in order to meet or exceed all expectations set forth by the aquatic programmers, Canadian Red Cross, Lifesaving Society, and other third party program providers
- Complete progress reports for each student, ensuring helpful feedback is provided
- Practice effective swimmer screening in order to learn and understand each swimmers ability, strengths, and weaknesses before challenging them with more difficult material
- Role-model and educate guests on the use of equipment and site specific behaviour, including consistent water safety education to prevent injury and accidents in and around the water
- Become familiar with the guest service framework, team behavioural guidelines, and other service expectations
- Complete all necessary administrative work including documenting student attendance, tracking progress, and filling out evaluation cards each session
- Maintain communication with supervisors and peers, in person and online, to ensure new information is received and implemented
- Uphold professionalism by maintaining a clean, presentable appearance, being prompt and prepared for scheduled shifts, and applying feedback provided by supervisors
- Respond to questions from guest with regards to swimming and water safety programs

Skills and Abilities

- Knowledgeable in planning, teaching and evaluating high quality swimming and water safety lessons including learn to swim, sport/recreation, and training/certification programs, while providing excellent safety supervision
- Ability to incorporate effective class management techniques to ensure smooth class operation, effective use of time, and provide a superior class performance
- Ability to provide emergency first aid when required and assist the lifeguarding team in dealing with major emergencies
- Assessment skills with the ability to provide corrective techniques to students and team members
- Strong communications and interpersonal skills
- Ability to anticipate guest needs and offer assistance, while ensuring that the program goals and service standards are consistently supported
- Ability to work with minimal supervision, in a team environment

Qualifications

- Required certifications:
 - Red Cross Water Safety Instructor
 - Standard First Aid (Aquatic Emergency Care is an asset)
 - Lifeguard Certification (National Lifeguard is an asset)
- Assets for this position include:
 - Instructor 101
 - Tidal Waves Senior Lifeguard Club
 - Water Safety Instructor Trainer
 - Daytime availability
- Conditions of employment:
 - Submission of a satisfactory criminal record and vulnerable sector check

The hourly wage range for this position is \$20.40 to \$25.50, working part-time hours. Instructors are required to work a minimum of 10 hours per week. Evening and weekend availability is a requirement,

and daytime availability is an asset. Aquatic Instructors will be expected to attend mandatory training sessions every month.

To apply for this position, please click on the link below.

<https://www.strathcona.ca/council-county/careers/careers/160-2018-ext-rpc/>

This competition may be used to fill future vacancies for similar positions within the next 6 months.

Competition #160-2018-EXT-RPC closes June 22, 2018

Thank you for your interest in Strathcona County. We contact only candidates selected for interviews.