

REGIONAL RECREATION CORPORATION OF WOOD BUFFALO

Position: Lifeguard Level 3 Fort Chipewyan

Position Type: 1 Regular Full Time Position Available

Pay Rate: 29.86/hour (\$1.00 less during probation)

Anticipated Start Date: April 2018

Entitled Incentives:

- **FIFO with weekly flights**
- **Housing provided**
- **Travel time paid**
- **Food allowance**

Lifeguards are at the heart of our Aquatic Centre. Reporting to the Aquatic Supervisor and under the leadership of an Aquatic Team Lead, you will provide safe, enjoyable aquatic opportunities for the public through the provision of lifeguarding and instructional services. You will lifeguard leisure, recreational and competitive swimmer; prevent injuries through public education and respond appropriately when injuries and incidents do occur. You will answer public inquiries, test and record water sample results, and clean aquatic and change room areas by providing janitorial services appropriate to your role. You will mentor volunteers and lifeguards-in-training and serve as an advocate for children and other vulnerable members of our community.

Lifeguards with instructor certifications will provide safe, enjoyable aquatic opportunities for the public through instructional services based on the certifications they hold. They will instruct swimming lessons and/ or advanced aquatic programs, prevent injuries through public education and respond appropriately when injuries and incidents do occur. Additionally, Instructors will mentor volunteers and instructors-in-training and serve as an advocate for children and other vulnerable members of our community.

DUTIES AND RESPONSIBILITIES:

Lifeguard

- Performs preventative lifeguarding duties in accordance with national standards and internal policies and procedures.
- Prevents injuries by providing public education and responds appropriately when first aid treatment and/or emergency response/rescue is required.
- Monitors the general cleanliness and safety of the aquatic centre area including change rooms and immediately rectifies unclean and/or potentially hazardous conditions in a proactive nature, whenever possible.
- Carries out opening and closing procedures appropriately.
- Completes reports accurately and in a timely manner.
- Organizes and leads games and activities for members and guests.
- Sets up, takes down and safely stores equipment and bulkheads according to a prearranged schedule and does so in a timely and cooperative manner.
- Provides exceptional service to aquatic centre users.
- Conducts routine safety inspections.
- Coach, mentor and develop lifeguards- in-training and volunteers.
- Performs wrist band checks.
- Performs other duties associated with the safe and effective operation of the Aquatic Centre as required by supervisory employees.

Instructor

- Will teach all courses required based on minimum teaching hours as laid out in the job qualifications
- Instructs classes/ courses according to program standards and internal policies and procedures utilizing continuous evaluation methods and completes associated administrative materials in a timely and professional manner.
- Completes worksheets and/ or class rosters accurately and in a timely manner.
- Coach, mentor and develop instructors- in training and volunteers.
- Performs other duties associated with the safe and effective operation of the Aquatic Centre as required by supervisory employees.

QUALIFICATIONS:

Mandatory Qualifications at Time of Hire: (to be maintained as a condition of employment)

	Lifeguard Positions	Required Certifications	Prob. Rate	Wage	Minimum Instruction Required	Instructing Required during Probation
<input type="checkbox"/>	Lifeguard	- LSS National Lifeguard - AEC or Standard First Aid	\$23.71	\$24.71	n/a	n/a
<input type="checkbox"/>	Lifeguard – Level 1	- LSS National Lifeguard - AEC or Standard First Aid - Red Cross Assistant Water Safety Instructor	\$24.73	\$25.73	1 lesson set per week	1 lesson set per week
<input type="checkbox"/>	Lifeguard – Level 2	- Same as Lifeguard Level 1 - Red Cross Water Safety Instructor	\$26.25	\$27.25	1 lesson set per week	1 lesson set per week
<input type="checkbox"/>	Lifeguard – Level 3	- Same as Lifeguard Level 2 - Lifesaving Instructor (LSI) and/ or Group Fitness Instructors	\$28.86	\$29.86	LSI – 5 courses/ year Group Fit – 3 classes/ week	LSI – 1 course Group Fit – 3 classes/ week
<input type="checkbox"/>	Lifeguard – Level 4 (Aquatic Team Lead)	- Same as Lifeguard Level 3 - Responsible for leading on-duty staff	\$30.56	\$31.56	<i>As required</i>	<i>As required</i>
<input type="checkbox"/>	Lifeguard – Level 5	- Same as Lifeguard Level 4 - First Aid Instructor and/ or Certified Group Fitness Instructor	\$35.18	\$36.18	First Aid Instructor – 5 courses/ year Group Fit – 3 classes/ week	First Aid Instructor – 1 course Group Fit – 3 classes/ week
<input type="checkbox"/>	Lifeguard – Level 6	- Same as Lifeguard Level 5 - LSS National Lifeguard Instructor - Red Cross Water Safety Instructor Trainer	\$36.30	\$37.30	NLI and/ or WSIT – 5 courses/ year	NLI and/ or WSIT – 1 course
<input type="checkbox"/>	Lifeguard – Level 7	- Same as Lifeguard Level 6 - Instructor Trainer (First Aid, NL, or WSI)	\$37.99	\$38.99	- 5 courses/ year	- 1 course

Qualifications Provided by the Employer: (to be maintained as a condition of employment)

- WHMIS (to be recertified annually)

KNOWLEDGE SKILLS AND ABILITIES:

- Knowledge of lifeguarding principles and practices.
- Knowledge of aquatic instructional programs and evaluation standards
- Ability to work independently and as a contributing member of a team.
- A strong dedication to community service.
- Ability to promote drowning prevention through public education and special events with all facility users.
- Ability to promote water safety and drowning prevention through public education and special events with all facility users.
- Ability and willingness to be flexible in a changing work environment.
- Ability to establish and maintain respectful and cooperative working relationships with all teammates.
- Ability to communicate effectively with others.
- Ability to recognize and act to resolve potential problems proactively.

PHYSICAL REQUIREMENTS & WORKING CONDITIONS:

- While performing the essential functions of this job some tasks involve the ability to exert very moderate physical effort, typically involving some combination of standing, standing at a height, sitting, sitting at a height, crouching, walking, climbing, swimming, performing work while wet and/or performing work while wet for extended periods of time.
- Emergency tasks and regular staff training events involve the performance of physically demanding work, which may involve some combination of running, climbing and/or swimming and may involve lifting, carrying, pushing and/or pulling heavy objects including distressed persons on land or in the water, performing work while wet and/or performing work while wet for extended periods of time.
- Lifeguard/ Instructors must maintain the ability to demonstrate "Must See" items from the appropriate governing body to the satisfaction of the employer at all times of scheduled employment.
- Safe lifting, carrying and rescue techniques and the use of a rescue aid in the water and the coordination of rescue with a second rescuer and a rescue aid in the water, when possible, are required by the employer.
- Safe use of employee protective equipment is required by the employer.

- This position may require travel between our various facilities within the Wood Buffalo Region. Access to reliable transportation is necessary.

SAFETY

All employees are responsible and accountable for Regional Recreation Corporation's health and safety policy. All employees at every level should be familiar with the requirements of the Alberta Occupational Health and Safety legislation as it relates to their work processes.

The employee is expected to adhere to all company policies and to act as a role model in the adherence to policies. These statements are intended to describe the general nature and level of work involved for this job. It is not an exhaustive list of all responsibilities, duties and skills required of this job.

To apply please send your resume to karina.wilson@rrcwb.ca or apply in our website www.rrcwb.ca/careers or at indeed.ca