

---

**Role:** As a Junior Lifeguard, your objective will be to ensure a safe and enjoyable experience for customers and employees using our aquatic facilities through prevention, response and providing outstanding customer centric service. The Junior Lifeguard will always be an enhancement to the guarding rotation. *This role is not ever considered in patron-to lifeguard-ratios and must always have a Lifeguard (18 years of age or older) on deck with them.*

Benchmark operates the Forest Lawn Outdoor Pool, Millican Ogden Outdoor Pool, and the Stanley Park Outdoor Pool.

**Reports to:** Pool Supervisor(s),

**Responsibilities:**

- Use active guarding techniques; including roaming, scanning and blind spot checks
- Respond quickly and efficiently to ensure the safety of customers in the event of an emergency
- Provide emergency care and stabilization of customers until arrival of emergency medical services
- Present a professional appearance and attitude at all times, including wearing the provided uniform during each shift and appropriate footwear
- Maintain a high standard of customer engagement
- Attend and participate in ongoing training and in-services
- Perform various maintenance duties to maintain a clean and safe facility, ensuring the pool deck and locker rooms look appealing to our customers at all times
- Assist other staff with pool set ups, take downs
- Handle or refer programs and situations as they arise in the facility
- Ensure there is always a Lifeguard on-deck at the same time
- Maintain required certifications, and recertifying at employee's expense if necessary
- Cashier jobs

**Qualifications:**

- Must be 16 years old
- CPR Level C Certification (issued within either September 2020 or later)
- Standard First Aid Certification (issued within either September 2018 or later)
- National Lifeguarding Certification (issued within either September 2019 or later)
- Optional: Lifesaving Society Swim Instructor Certification

**Note:** This position is open to all youth 16 years or older. Preferences will be given to student(s) with disabilities or member(s) of a visible minority, who are priority students to hire for summer job funding.

Interested persons should submit a resume no later than May 5, 2021 to:

Benchmark Projects Ltd.

E-mail: [stanley@benchmarkprojects.com](mailto:stanley@benchmarkprojects.com)